



Commitment of the Office du Ducroire

Fight against bribery

The Office du Ducroire (ODL) undertakes to train its employees regularly in the fight against bribery so that they can serenely and professionally apply the existing legislation.

They are required to comply with applicable anti-bribery legislation, both in the performance of their duties and in their behaviour.

ODL's employees are also prohibited from accepting from a counterparty such as a client, a supplier or an auditor (existing or potential), an advantage, a gift, an invitation whose purpose or effect would be to recognize or solicit an oriented position of the beneficiary in favour of the counterparty. In cases without an attempt to solicit a position, the employee receiving a gift or an invitation must comply with the internal gift policy of ODL and declare in an internal register the type of gift or invitation received.

As part of their duties, ODL's employees are required to comply with the legislation in force regarding the fight against bribery of foreign public officials in international commercial transactions and to comply with the internal ESG procedure of ODL and to report to their superiors any suspicion or credible evidence of bribery that they may identify.

The employees are fully aware of the whistleblower status guaranteed by ODL and by which they benefit from a complete protection and will not be subject to any disciplinary measure if they decide on their own to seize the State prosecutor of a suspicion or credible proof of bribery detected during the investigation or the execution of the file, even though their hierarchy would have decided not to do so. They may transmit to the State prosecutor all the information, minutes and acts relating thereto, and this notwithstanding any rule of confidentiality or fear of sanction.